

## COVID-19 Update From EKA – April 28, 2020

If you have any questions or if we can be of any assistance, please reach out to EKA, and we will be happy to assist you. Please feel free to share our daily email updates. If you would like to see previous EKA COVID-19 updates, click [here](#).

### Stay At Home Order Day 41

Today is day 41 of the [statewide "Stay-at-Home" Order](#). 49 Days ago, the World Health Organization declared COVID-19 a pandemic.

### Salesforce Small Business Grants

Salesforce is accepting applications for its Salesforce Care Small Business Grants. The application deadline is May 4, 2020. To be eligible to apply, businesses must:

- Be a for-profit business
- Have between 2 – 50 employees
- Have been in business for 2 years as of March 2020
- Have an annual revenue between \$250,000 to \$2 million
- Have experienced challenges from COVID-19
- Meet all other eligibility requirements as stated in the [Grant Program Terms](#)

For more information and to apply, click [here](#).

### Guidelines and Orders

Numerous governmental bodies that regulate safety are updating and publishing COVID-19 guidelines, many of which are tailored to specific industries and reflective of the most current information available. While EKA is continuing to monitor various changes, we encourage everyone to check the [CDC](#), [OSHA](#) and [Cal/OSHA](#) guidelines (which are updated frequently) for guidance to customize plans you may be considering putting in place. Similarly, other federal agencies, State, County, City, and local governments continue to issue their own guidelines and orders, which may conflict. EKA recommends that you consult with your legal counsel and to keep your policies current and reflective of best practices.

## LOS ANGELES COUNTY

### L.A. County Releases \$35.5 Budget and Warns of Cuts to Come

Los Angeles County released a \$35.5 billion proposed budget yesterday but immediately acknowledged that significant revisions would be coming as they maneuver through the fallout of an unprecedented pandemic. County CEO Sachi Hamai is projecting a \$1 billion drop in revenues this fiscal year, set to end June 30, and estimates that revenues will decline by another \$1 billion-plus next year. The budget proposal -- set to be reviewed by the Board of Supervisors was drafted before the current crisis, making it hard to draw any conclusions about how the County's priorities might shift going forward. The process for finalizing the budget

takes months during a typical year, with revisions made before the budget is adopted in June and then additional changes made before the budget is finalized in September.

Current recommendations emphasize health and mental health programs. The proposed budget also focuses on developing and preserving affordable housing, in line with the County's efforts to mitigate homelessness. Measure H sales tax revenues, which are used to fight that battle, are likely to decrease as a result of the economic downturn triggered by COVID-19. The Board of Supervisors has already frozen hiring for all non-essential positions and asked department heads to prepare for program cuts in the year ahead.

The County does expect to close out the fiscal year with nearly \$200 million in cash, though that reflects a drop of \$950 million from earlier projected levels. The County's economic health relies in large part on federal and State funding that is also at risk. Los Angeles County officials have joined with the National Association of Counties to advocate for full reimbursement of COVID-19 expenses by the Federal Emergency Management Agency. NAC has also asked the federal government to allow municipalities to use funding from the federal coronavirus relief bill to offset revenue losses.

To read the 2020-2021 recommended budget, click [here](#).

### **L.A. County Food Resources**

Los Angeles County is mobilizing a Countywide response to hunger by coordinating public agencies, nonprofits, and volunteers to provide meals to anyone in need during the weeks and months to come. L.A. County residents can visit the County COVID-19 website's food portal to receive or provide support at this critical time. The LA County portal connects those in need to those who can help. The food-insecure can find meal and voucher programs. Community organizations can find out how to connect people to the goods that are most needed. To learn more, click [here](#).

### **Free, Same-Day COVID-19 Tests Available**

Free same-day tests are available for all L.A. County residents. For the general public, testing is currently available only for people with symptoms, such as fever, cough, and shortness of breath. Anyone with COVID-19 symptoms can now book a same or next day appointment. For certain critical frontline workers, testing is available even if they are not experiencing symptoms. Front line workers include first responders, critical government personnel, health care professionals, and grocery workers. Click [here](#) to sign up for a free test. Click [here](#) for information about COVID-19 testing in L.A. County.

### **Mental Health Assistance**

The news surrounding COVID-19 has made many people stressed, anxious, and depressed. The Los Angeles County Department of Mental Health (LACDMH) has created a COVID-19 mental health resource page. Click [here](#) to view the page.

**CITY OF LOS ANGELES**

Item #	Description	Council File Link
29	<p>Present and Adopt Ordinance re: worker retention provisions for airport, commercial property, hotel and event center.</p> <p>Present and Adopt Ordinance for the right to recall for the airport, commercial property, hotel and event workers laid off during Pandemic.</p>	<a href="#">20-0147-S15</a> , <a href="#">20-0147-S35</a> , <a href="#">20-0147-S42</a>
30	<p>Present and Adopt Ordinance creating Emergency Rental Assistance Subsidy Program Trust Fund</p>	<a href="#">20-0401</a>
47	<p>Consideration of motion relative to suspending the contracting restrictions for contracts that safeguard life, health, safety, and property and authorizing general managers to sign emergency contract extensions during times of declared emergencies.</p> <p>Request City Attorney to prepare and present Ordinance to add provisions to LAAC so ruing local emergencies, Council (w/ 2/3 vote and mayor approval) can authorize G.M.s to sign emergency contract extensions up to one year for contracts that will expire within a year.</p>	<a href="#">20-0432</a>
48	<p>Consideration of motion relative to contract approval authority of Boards and Commissions for procurement of goods and services during times of emergencies.</p> <p>Request City Attorney to prepare and present Ordinance amending LAAC to allow Council to delegate the contract approval authorities of Boards and Commissions to the G.M.s for the procurement of goods and services that safeguard life, health, safety, and property, continue city services, and/or contracted mandated by law.</p>	<a href="#">20-0433</a>
52	<p>MFC Communication relative to a MOU with County for a joint RFP for a mixed-use development at the West LA Civic Center.</p>	<a href="#">19-0987</a>
54	<p>Consideration of motion relative to coordinating an effort by the City to utilize the federal economic stimulus to develop a job creation program that prioritizes giving economic aid to frontline communities.</p>	<a href="#">20-0421</a>
58	<p>Motion relative to City's financial health for the remainder of Fiscal Year and upcoming Fiscal Year.</p>	<a href="#">20-0500</a>
59	<p>Consideration of motion relative to creating a process for the City to padlock, barricade or fence property where unlicensed commercial cannabis business activity occurs.</p>	<a href="#">14-0366-S31</a>

61	<p>Consideration of motion relative to a General Fund loan for COVID response.</p> <p>Authorize Controller to transfer \$50 million appropriation from one fund to COVID Emergency Response fund.</p>	<a href="#">20-0501</a>
66	Motion to request Mayor to amend Safer at Home E.O. to declare debt collection agencies and credit agencies as non-essential businesses & to impose a moratorium on debt collection efforts during duration of the E.O.	<a href="#">20-0418</a>
69	Motion relative to notifying residential rental property owners and tenants of their housing rights and responsibilities during COVID emergency period.	<a href="#">20-0403</a>
71	Motion relative to creating a plan to safely reopen the Los Angeles City Hall complex and recreation and parks centers after COVID subsides.	<a href="#">20-0467</a>
75	<p>Requests City Attorney amend Ordinance regarding the temporary protection of tenants during Pandemic to extend the amount of time commercial tenants have to pay past due rent from three months to six months.</p> <p>The time period commercial tenants have to pay past due rent be 12 months should the business have 50 or fewer employees.</p>	<a href="#">20-0147-S19</a>

### **Los Angeles International Airport**

The Los Angeles City Council granted rent relief to airport concessionaires at Los Angeles International Airport, so long as they continue to provide healthcare for employees who have been laid off, furloughed, or had hours reduced due to COVID-19 since March 1. The program, adopted by the Board of Airport Commissioners, ensures workers' health insurance coverage is extended for two months at the same rate and level as before the layoffs or reduction in hours for all employees who qualified for coverage during February. The extension will apply to most of the nearly 4,000 workers, who are represented by Unite Here, Local 11.

### **Mayor's Daily News Conference**

During his daily news conference, Mayor Garcetti said through the State's effort to help restaurants. The City will begin using local restaurants next week to provide food for its emergency senior meal program. As we reported in a previous update, the Governor said a statewide senior meal program that will tap into funding from the Federal Emergency Management Agency and the State. The Mayor said the meal program's delivery services will be handled by taxi drivers, who have also been affected financially by COVID-19. About 150 restaurant workers and taxi drivers will be put back to work through the program starting next week. For people or restaurants to apply, click [here](#).

The Mayor also said that it could be two to six weeks before Los Angeles can reopen businesses and public spaces. The Mayor said his determination will be based on the greatest need for reopening the City as well as the risks associated with opening certain businesses or places. The City's Safer at Home orders expire May 15, but the Mayor said everything would not be opened at once.

### **City Council Agenda**

The Council agenda for tomorrow has been posted. The EKA team is tracking the items on the chart below. To view the full Council agenda, click [here](#).

### **Paid Sick Leave Ordinance**

Several people have asked EKA for additional information regarding the COVID-19 [Supplemental Paid Sick Leave Ordinance](#), which was passed by the Los Angeles City Council on March 27, 2020, which was signed by Mayor Eric Garcetti. The Ordinance is applicable to private employers that have 500 or more employees within the City of Los Angeles or 2,000 or more employees nationwide, subject to the following exemptions: (1) employers of emergency personnel or healthcare workers; (2) global parcel delivery companies; (3) employers offering generous paid leave or paid time off that provide a minimum of 160 hours of paid leave annually; (4) certain new businesses that began operating in the City of Los Angeles between September 4, 2019, through March 4, 2020; and (5) any business or organization that was closed or is not operating pursuant to a public health emergency order related to COVID-19.

Employees who have performed any work within the geographical boundaries of the City of Los Angeles, have been employed with the same employer from February 3, 2020, through March 4, 2020, and cannot work or telework due to circumstances related to COVID-19 are eligible for paid supplemental leave. Certain collectively bargained employees may be exempt from supplemental paid sick leave. Employers must provide supplemental paid sick leave upon the oral or written request of an employee for the following reasons: (1) a COVID-19 infection, or because a healthcare provider requires or recommends the employee isolate or self-quarantine; (2) the employee is 65 or has a health condition such as heart disease, asthma, lung disease, diabetes, kidney disease or weakened immune system; (3) to care for a family member who is not sick but who public health officials or healthcare providers have required or recommended isolation or self-quarantine; or (4) to provide care for a family member whose senior care provider or school or child care provider (children under 18) closes in response to public health or other public official's recommendation, if a reasonable alternative caregiver is not available. Employers cannot require a doctor's note or other documentation for the use of supplemental paid sick leave.

The LA ordinance provides that full-time employees are entitled to 80 hours of leave, and part-time employees are entitled to leave based on the employee's average two-week pay over the period of February 3, 2020, through March 4, 2020, up to the statutory caps. Employers may

offset supplemental paid sick leave by other forms of paid leave provided to an employee due to a COVID-related condition or in response to an inability to work due to COVID-19, on or after March 4, 2020. Employees in the City of Los Angeles are also entitled to mandated paid sick under the existing [Los Angeles Paid Sick Leave](#) law.

Like other sick leave laws, the Los Angeles ordinance strictly prohibits retaliatory conduct in relation to an employee's request or use of supplemental paid sick leave. Employees claiming a violation of this Los Angeles ordinance are entitled to bring a court action against their employer and may be entitled to reinstatement (if their employment is terminated), back pay and supplemental paid sick leave unlawfully withheld, calculated at their average rate of pay, other legal or equitable relief the court may deem appropriate, as well as reasonable attorneys' fees and costs. The Los Angeles [Office of Wage Standards](#) is authorized to promulgate regulations and enforce the Los Angeles ordinance. The LA ordinance will expire two calendar weeks after the expiration of the COVID-19 local emergency period.

### **COVID-19 Budget Meeting**

Councilman Paul Krekorian said that the Budget and Finance Committee will meet May 11. Krekorian, who chairs the council committee, said the meeting will consist of an analysis of the City's anticipated expenses and to address emergency needs through the remainder of the 2019-2020 fiscal year and the next fiscal year beginning July 1. By state statute, the City's budget must be approved by June 30. The committee will also discuss the budget analysis on projected city revenues, and what it will mean for the priorities Mayor Garcetti outlined in his \$10.5 billion proposed budget. Krekorian said the committee would not conduct its traditional department-by-department budget hearings until after the May 11 meeting, which was authorized by Council President Nury Martinez. Pre-pandemic, city staff had anticipated the City's revenues next year at \$6.92 billion, but the estimate is now about \$6.68 billion. The budget proposal anticipates sales taxes of about \$557 million next year, down from the \$635 million projection for this year. The City had built up a reserve fund of about 8.5% of its overall budget, but it expected to use more than half of it to cover costs through the Pandemic. The City is expected to have about 3.4% left in its reserves going into the 2020-2021 fiscal year.

## **SAN DIEGO**

### **County to Require Mask-Wearing for All Starting May 1**

All San Diego County residents will be required to wear face coverings while in public starting May. The mandate will be added to the public health order that would require anyone to wear face-covering whenever you are within six-feet of a non-household member. Currently, San Diego County requires employees of some essential businesses (retail stores, gas stations, restaurants, pharmacies) to wear coverings, and strongly encourages citizens to wear them in public. Businesses are allowed to deny entry to anyone not wearing a face covering. The County has said that medical-grade masks should not be used, but homemade masks, bandanas, scarves and neck gaiters are acceptable since the items can be washed and reused. To review Stay at Home Order, click [here](#).

## Sacramento

### **Colorado & Nevada Join California, Oregon & Washington in Western States Pact**

Colorado Governor Jared Polis and Nevada Governor Steve Sisolak announced their respective states are joining California, Oregon and Washington in the Western States Pact – a working group of Western state governors with a shared vision for modifying stay at home orders and fighting COVID-19. California Governor Gavin Newsom, Oregon Governor Kate Brown and Washington Governor Jay Inslee [recently announced](#) they would be working together under a shared vision for gradually modifying their states' stay at home orders and fighting COVID-19. They listed three shared principles as foundational to the agreement. As part of the Western States Pact, the Governors commit to working together toward the following four goals:

- Protecting vulnerable populations at risk for severe disease if infected. This includes a concerted effort to prevent and fight outbreaks in nursing homes and other long-term care facilities.
- Ensuring an ability to care for those who may become sick with COVID-19 and other conditions. This will require adequate hospital surge capacity and supplies of personal protective equipment.
- Mitigating the non-direct COVID-19 health impacts, particularly on disadvantaged communities.
- Protecting the general public by ensuring any successful lifting of interventions includes the development of a system for testing, tracking and isolating. The states will work together to share best practices.

### **Cal/OSHA Interim Guidelines for General Industry**

As California prepares to return to work, the ease of transmittal of COVID-19 cannot be disputed in the community and the workplace. Employers may be challenged as to how to update their Injury and Illness Prevention Program ("IIPPs"), typically associated with "routine" or common hazards in the workplace, such as physical guards against injury, fall protection, or eliminating exposure to harmful gases or chemicals. Please note that Cal/OSHA has issued Interim Guidelines for General Industry on 2019 Novel Coronavirus Disease (COVID-19) To view the guidelines, click [here](#).

### **Assembly Budget Hearing**

Chris Micheli from Aprea & Micheli attended the Assembly Budget subcommittee meeting on economic stimulus proposals and provided the following report. No members of the media attended the meeting and four members of the "public" were present. Chairman Ting said that his committee had received about 2 ½ inches worth of comments in writing. A UCLA Anderson School of Business professor provided an economic forecast that suggested the following:

- 10% decline in GDP at least, maybe higher
- 16.5% unemployment peak by the end of the year – services sector and lower-wage jobs are hit hardest
- Businesses – many will go into bankruptcy and they see contraction through 4<sup>th</sup> quarter of 2020

- They expect 18 months to recover, through the end of 2021 and retail will not fully recover; it was contracting even in the expanding recovery before the Pandemic
- Leisure and hospitality industries will have struggles coming back and lots of technology jobs expected especially with remote work continuing

S.F. Chamber of Commerce CEO Rodney Fong says all businesses are fragile

- We have seen how quickly businesses have been harmed
- Need schools to reopen soon and that working parents can send their kids to school and get back to work
- He anticipates lots of remote working; need better and equitable Internet service around the State and said businesses need guidance from the State on how to reopen
- Restaurants were struggling to break even before the Pandemic – how will they do now?
- Shifting work schedules and flexibility, including longer shifts, will be necessary
- Clear guidelines and resources have to be given now so that businesses can think about how to pivot and make their businesses successful
- Contact tracing is important

Hilmar Cheese Company CEO spoke to the committee

- Food and agriculture are essential services to Californians
- They are part of a critical supply chain; dairy farmers have been hard hit
- Foodservice demand has dropped and prices for goods have been reduced substantially
- Where do we go from here? Two keys – restoring confidence – new and safe ways to support and provide incentives to return to normalcy the better, and support economic growth – now is not the time to overburden businesses trying to remain financially viable

One Fair Wage – UC Berkeley Professor – service workers representative

- There are millions of low-wage workers who have been laid off, including 1.1M restaurant workers
- They are having trouble reaching federal and State benefits.
- Helping undocumented workers is vitally important
- They recognize small businesses are hurting, particularly in the restaurant industry
- She has several pathways that need to be considered:
  - Support high road to profitability – commit to livable wages; racial and gender equality the work with DOL and Gov's Office on this proposal now, such as with the restaurant industry
  - Wage subsidies and work-sharing proposals – need subsidies to bring workers back
  - Universal health care is necessary and Pandemic has demonstrated its need; many have lost access to health care and would support undocumented workers as well
  - States will need increased revenues; support needed for split roll ballot measure in November; it would keep schools open because many will be closed by the Pandemic



- For essential workers and workers coming back, they need PPE and expanded paid leave; workers must be on a health and safety council at every business
- For public sector jobs, it would be very negative to cut public employment; we should look to hire more workers in public sector jobs

LA Gabe Petek said the LAO is developing its fiscal estimates for the current and upcoming fiscal years

- State clearly has gone from a budget surplus to not covering its bills
- It will expand beyond one budget cycle
- Budget problem will exceed to the State's budget reserves
- State has a balanced budget requirement per the constitution
- Given the economic crisis, sometimes issuing bonds and financing capital projects has been discussed
- But this means there are long-term higher costs of covering the debt
- There is also a timing problem, such as time needed for financing and planning projects
- State could consider doing (1) internal borrowing and (2) spending down the reserve
- Federal government can run large deficits, but the state cannot
- State could borrow from the federal government for its U.I. Program and make program changes
- State G.F. could pay for it without burdening businesses

C.A. Budget and Policy Center Director talked about the State's options with a focus on workers

- This recession is different than others the State has experienced
- He has outlined key proposals previously; focus on those who are most in need, low-income workers
- Many are essential workers
- Add persons and raise the amount of the EITC
- In health care, cover undocumented individuals
- Childcare arena – we will be getting federal funding for essential workers, but there are large gaps
- Facing the fiscal realities, the State needs to prop up workers and their families

## **NATIONAL**

### **CDC Lists Six New COVID-19 Symptoms**

The Centers for Disease Control and Prevention added six symptoms of COVID-19 to its list. The symptoms, which the CDC reports could appear two to 14 days after exposure to the virus, are:

- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- New loss of taste or smell

Previously, the CDC listed just three known symptoms: shortness of breath, cough and fever. The additions confirm what patients and doctors have been reporting anecdotally for weeks. In particular, the loss of taste or smell has been known to appear in patients since at least mid-March. To read the CDC new list, click [here](#).

### **NEW CDC Reports**

The CDC issued several new reports. They are:

- [Morbidity and Mortality Weekly Report \(MMWR\)](#)
- [FAQs for Law Enforcement Agencies and Personnel](#)
- [Emergency Department Visits Percentage of Visits for COVID-19-Like Illness \(CLI\) or Influenza-like Illness \(ILI\)](#)
- [Meat and Poultry Processing Workers and Employers](#)
- [COVID-19 Travel Recommendations by Country](#)

## **WHAT WE'RE READING**

### **Bay Area Counties Extend Coronavirus Stay-At-Home Orders To End Of May**

Health officials in six Bay Area counties and the City of Berkeley said Monday that orders to shelter in place to curb the spread of the novel coronavirus will be extended through the month of May.

In a joint statement, officials in Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties and Berkeley, which has its own health department, said a new round of health orders would "largely" keep current restrictions in place, but would also "include limited easing of specific restrictions for a small number of lower-risk activities." To read the entire story, click [here](#).

### **Is Coronavirus Closure Covered By Business Insurance? This California Ruling Could Hold The Key**

As restaurants and other businesses in California remain closed due to the coronavirus pandemic, their owners have looked to recoup their losses by turning to their insurance policies. The results have not been encouraging. Most insurance companies are telling owners that "business interruption" policies do not cover shutdowns due to coronavirus. Some businesses have pushed back, filing lawsuits to bring the issue before the courts. To read the entire article, click [here](#).

### **Governor's Quandary: Who Should Get California Workers' Comp Benefits For COVID-19?**

Gov. Gavin Newsom is deciding whether to order that essential employees who contract coronavirus be presumed to have done so on the job — and thus automatically qualify for workers' comp benefits. Businesses warn that could cost billions. To read the entire story, click [here](#).

### **Attorney General William Barr Tells Prosecutors To Be On Watch For 'Overbearing' Coronavirus Measures**

Attorney General William Barr told federal prosecutors across the country to be on guard for overbearing state and local coronavirus measures. In a memo Monday, Barr called stay-at-home orders "necessary" but "tremendous burdens," and warned that the Justice Department could step in to fight policies that go too far. To read the entire story, click [here](#).

### **Assembly Members May Get Tested for Coronavirus Before Returning to Sacramento**

California Assembly leaders are considering whether to test all of its members and essential staff for the coronavirus before May 4, when the Legislature is scheduled to reconvene in Sacramento.

Assembly members are being actively encouraged to request tests from their doctors, and the chamber is also asking Sacramento County's public health officer to provide tests for essential staff. To read the entire story, click [here](#).

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### **Fauci Calls For At Least Doubling Virus Testing Before Reopening Country**

National Institute of Allergy and Infectious Diseases Director Anthony Fauci said the U.S. now churns through about 1.5 million to 2 million tests a week. "We probably should get up to twice that as we get into the next several weeks, and I think we will," he said during the National Academy of Sciences annual meeting. To read the entire story, click [here](#).

### **Who Should Pay For Pandemic Impacts?**

The COVID-19 Pandemic and the severe economic recession it induced are disasters unparalleled in recent generations and it will take years to fully recover from their human and financial tolls. Already, however, they are spawning legal and political conflicts, over whom, if anyone, should be accountable for their impacts. To read the entire story, click [here](#).

### **The U.S. Meat Industry Is On The Brink Of Disaster**

For weeks, meat processing plants have been hit by COVID-19 cases and subsequent closures, pushing pork, beef, and chicken meat supply chains to the limit as workers fall ill and, in some cases, die. To read the entire story, click [here](#).

### **Federal Reserve to Provide Monthly Disclosures on Coronavirus Relief Programs**

The Federal Reserve said Thursday that it will provide monthly reports on several of its economic rescue programs supported by the \$2 trillion rescue program passed by Congress. The central bank is "committed to transparency and accountability by providing the public and Congress detailed information about our actions to support the economy during this difficult time," Federal Reserve Chair Jerome Powell said. To read the entire story, click [here](#).

### **Pentagon planning flyovers in dozens of U.S. cities as a tribute to frontline workers battling coronavirus**

The Pentagon is considering plans to fly military jets over nearly three dozen major American cities as a tribute to frontline workers battling the coronavirus pandemic, USA TODAY has learned. Trump first announced the idea at a press conference Wednesday, saying the Blue Angels and Thunderbirds crews "wanted to show support to the American medical workers." To read the entire story, click [here](#).

### **'SNL' Returns With Brad Pitt As Dr. Anthony Fauci**

On CNN's New Day earlier this month, host Alisyn Camerota asked Dr. Anthony Fauci which actor he would want to play him on "Saturday Night Live." "Here are some suggestions that I've heard. Ben Stiller, Brad Pitt. Which one?" Camerota said. Fauci laughed and responded, "Oh, Brad Pitt, of course." On Saturday night, Fauci got his wish. To watch the segment, click [here](#).

### **Outraged Gov. Newsom Blasts O.C. Beach Crowds: Virus `Doesn't Take The Weekends Off'**

Gov. Gavin Newsom Monday lashed out at crowds who flocked to some Orange County beaches over the hot weekend, most notably Newport Beach, saying ignorance of social-distancing mandates is dangerous and could delay the State's ability to reopen businesses and ease health orders. To read the entire story, click [here](#).

**Note:** *This update has been prepared for informational purposes and is compiled from publicly available sources and is not intended to be legal or tax advice. All hyperlinks are live and will bring you to the information mentioned.*